

Ohio Performance Review System (OPRS) Program Description

This program presents background information and an orientation to the employee performance review system that is used in all state agencies.

Program covers the following areas:

- Setting goals**
- Tailoring performance measures to the employee**
- Monitoring performance**
- Giving feedback and coaching employees**
- Documenting employee performance**
- The annual performance review**
- Employee appeals of evaluations**
- The role of the Office of Collective Bargaining (OCB)**