

**SERVICE
SUPPORT
SOLUTIONS**



**Ohio Department of
Administrative Services**

**HUMAN RESOURCES
CONFERENCE**

**Wednesday
October 10, 2007**

**Greater Columbus
Convention Center
400 North High Street
Columbus**

AGENDA

- | | |
|---------------------|--|
| 8:00 am | Registration Opens |
| 9:00 am | Welcome
Hugh Quill, Director
Administrative Services

Aaron Pickrell
Governor's Chief Operating Officer

Nancy Kelly, Deputy Director
DAS Human Resources Division |
| 9:30 am | Protecting Privacy in
State Government
Sol Bermann, Chief Privacy Officer
Office of Information Technology |
| 10:15 am | Break |
| 10:30 am - 11:15 am | Breakout Session I |
| 11:30 am - 12:15 pm | Breakout Session II |
| 12:30 pm - 1:15 pm | Breakout Session III |
| 1:30 pm - 2:15 pm | Breakout Session IV |
| 2:30 pm - 3:15 pm | Breakout Session V |
| 3:30 pm - 4:15 pm | Breakout Session VI |

Lunch on your own will be scheduled during
Breakout Sessions II and III.

REGISTRATION FORM

Name _____
Agency _____
Telephone _____
E-mail _____
Address _____
City, State _____ Zip _____

Please list any special accommodations:

Please indicate the letter of the breakout sessions
you wish to attend in order of preference.

1st choice _____ 2nd choice _____
3rd choice _____ 4th choice _____
5th choice _____ 6th choice _____

_____ For scheduling purposes check here if you
wish to skip lunch in order to attend an additional
breakout session.

**REGISTRATION DEADLINE
SEPTEMBER 20**

To register online click here:
<http://das.ohio.gov/hrconference>

- OR -

**Complete the registration form above and
fax to Jacqui Howell at (614) 466-5127**

Please do not duplicate your method of
registration. Assignments to breakout sessions
will be made in the order received and a
confirmation will be sent to you by October 3.

Questions??
Contact Jacqui Howell at:
Jacqui.howell@das.state.oh.us or (614) 466-0131

DAS HUMAN RESOURCES CONFERENCE BREAKOUT SESSIONS
OCTOBER 10, 2007

A. HB 187 Civil Service Reform

Presented by the Office of Policy Development and the Ohio Attorney General's Employment Law Section - This session will provide information relating to House Bill 187's impact on discipline, civil service status, appointment categories, classifications, compensation and benefits, testing, hiring, promotions, transfers, appeals, and other employment-related matters.

B. Benefits Update

Presented by the Office of Benefits Administration Services - This session will focus on recent and soon to come changes in the employee benefits programs for State of Ohio employees. It will include a review of the new consolidated pharmacy benefit program and will highlight new programs such as Population Health Management and the proposed debit card feature that will be added at the beginning of next year for the Flexible Spending Account program. There will be a quick review of the performance of the medical programs over the past year and some discussion of the OAKS eBenefits application.

C. Take Charge! Live Well!

Presented by the Office of Benefits Administration Services - Introducing the State of Ohio's exciting new health management program for employees and their spouses enrolled in a state health plan. This workshop will explain the new benefit – coming November 1 – offering services and financial incentives to help people prevent disease and improve their overall health. Learn about health assessments, personalized health coaching, worksite health screenings and health fairs, online health resources, the expanded disease management program, and other services. This workshop will introduce the Take Charge! Live Well! program and discuss the role of agency wellness representatives, other partners involved, and communications initiatives.

D. OCB Academy

Presented by the Office of Collective Bargaining - This session will cover who and what OCB is and the classes to be offered through the OCB Academy beginning in January 2008. We'll also discuss tailoring training to agency needs, criteria for and scheduling of classes, and who can attend.

E. Performance Evaluation/Management

Presented by the Office of Classification & Compensation - This session will cover who should receive an evaluation, administrative requirements, how to set performance goals and measure results, evaluation tips and a discussion of a new project related to Performance Management.

F. Statewide Training & Development Update

Presented by the Office of Training & Development - Breaking news from the Office of Training & Development: the 2007-2008 Blueprint for Lifelong Learning Catalog has just been released -- come learn about the new features and benefits as you maximize employee potential through training and educational opportunities; IACET (International Association of Continuing Education and Training) CEUs are now available for all DAS sponsored training programs; customized training available for all state agencies; the PASS and Project Management programs now available at no cost to state employees; expansion in program offerings for the People Matter Seminars -- the latest additions include Handling Conflict and Managing Conflict; training for new supervisors- Peer Today, Boss Tomorrow; and much, much more! Resources are available for you to build and shape the workforce of tomorrow through DAS sponsored training today.

G. Policy Update

Presented by the Office of Policy Development - This session will provide technical assistance and support to HR professionals regarding the application and standardization of new and existing statewide policies, regulations, and statutes.

H. HCM – What the Future Holds

Presented by the Office of Payroll Administration - This session will cover year-end processing, eRecruitment, eBenefits and Time and Labor Self Service. Join us for an open discussion of the scope and implementation schedule.

I. HR Support Center Update

Presented by the Office of HR Support Services - Attend this interactive session to learn more about the OAKS PA Process: rehire vs. hire vs. new employee instance, new temporary external/internal process, PA deadlines and much more.