

<b>POSITION DESCRIPTION</b>		AGENCY/DEPT ID Department of Administrative Services DAS302290
DIVISION OR INSTITUTION Human Resources Division	UNIT OR OFFICE HCM Support	COUNTY OF EMPLOYMENT Franklin

POSITION NUMBER 20073481  JOB TITLE Management Analyst Supervisor 2  JOB CODE 63216	<input type="checkbox"/> Reclassification <input type="checkbox"/> New Position <input checked="" type="checkbox"/> Update		Position Hyperlinked to <input type="checkbox"/>	
				Agency Organizational Tree
	USUAL WORKING TITLE OF POSITION HR/CG Module Lead		POSITION NO. AND TITLE OF IMMEDIATE SUPERVISOR 20005945 Human Resource Manager 4	
	<input checked="" type="checkbox"/> Permanent <input type="checkbox"/> Temporary <input type="checkbox"/> Intermittent	<input checked="" type="checkbox"/> Classified <input type="checkbox"/> Unclassified	Overtime: <input type="checkbox"/> Eligible <input checked="" type="checkbox"/> Exempt  If FLSA Exempt, exemption type:	Bargaining Unit  Page 1 of 1
NORMAL WORKING HOURS (Explain unusual or rotating shift): FROM: 8:00 a.m. TO: 5:00 p.m. & subject to overtime/call back 24X7				

JOB DESCRIPTION AND WORKER CHARACTERISTICS		
%	Job Duties in Order of Importance	Knowledge, Skills & Abilities
85	Serves as agency manager for Ohio Administrative Knowledge System (e.g., OAKS running on PeopleSoft application), Application Support Team, Human Resources/Candidate Gateway (HR/CG) modules: reviews current requirements & gathers additional requirements for enhancements; develops & documents "to be" processes in PeopleSoft; identifies & resolves problems with module; consults with customer staff to analyze business issues & work toward solutions to business problems; works closely with system designers & Human Resources Division, Human Capital Management support team to configure human resources tables (e.g., EEO categories, personnel actions, personnel action requests, classifications, pay rate tables) & coordinate changes to other fields; responds to inquiries requiring higher-level knowledge of HR & CG processes which support business requirements; provides support to agencies by researching & fixing issues with module elements; provides production support & problem determination; develops custom processes; develops & implements policies & procedures related to the HR/CG modules; responds to module issues 24 hrs/day, 7 days/week.	Knowledge of: (1) OAKS system*; (2) PeopleSoft application; (3) State of Ohio human resources programs & processes*; (4) business administration; (5) laws, rules, & regulations relating to human resources & recruiting; Skill in: (6) operation of personal computer & associated hardware & software; (7) configuring human resources tables (e.g., EEO categories, personnel actions, personnel action requests, classifications, pay rate tables); Ability to: (8) deal with many variables & determine specific course of action; (9) use proper research methods in gathering data; (10) gather, collate & classify information; (11) draft &/or edit administrative policies, procedures, informational booklets & directives; (12); provide on call production support 24 hrs/day, 7 days/week.
15	Performs other related duties as assigned: works with change management team to design & review end-user training programs for the HR/CG module; identifies areas of significant change in processes to the end user & makes recommendations for additional job aides to assist in facilitating user training.  Position is overtime exempt.	Knowledge of: 1*, 2, 3, 4*, 5, 6, 12. Skill in: 7. Ability to: 8, 9, 10, 11, (13) employee training & development.  <u>Position Specific Minimum Qualifications</u> 12 mos. exp. configuring human resources tables (e.g., EEO categories, personnel actions, personnel action requests, classifications, pay rate tables);  6 mos. exp. using web-based applications (e.g., PeopleSoft).  * developed after employment

List Position Numbers & Job Titles of Positions Directly Supervised:	SIGNATURE OF AGENCY REPRESENTATIVE <i>David S. Hollis</i>	DATE 3/6/09
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