

POSITION DESCRIPTION		AGENCY/DEPT ID DAS/DAS104000
DIVISION OR INSTITUTION Equal Opportunity Division	UNIT OR OFFICE Minority Business Enterprise / Encouraging Diversity, Growth and Equity	COUNTY OF EMPLOYMENT Franklin

POSITION NUMBER 20006001 JOB CODE TITLE EEO Contract/Program Officer JOB CODE 69161	<input type="checkbox"/> Reclassification <input type="checkbox"/> New Position <input checked="" type="checkbox"/> Update	Position Hyperlinked to <input type="checkbox"/> Agency Organizational Tree	
	USUAL WORKING TITLE OF POSITION EEO Compliance Officer	POSITION NO. AND TITLE OF IMMEDIATE SUPERVISOR See Table of Organization	
	<input checked="" type="checkbox"/> Permanent <input type="checkbox"/> Temporary <input type="checkbox"/> Intermittent	<input checked="" type="checkbox"/> Classified <input type="checkbox"/> Unclassified <input type="checkbox"/> Essential	Overtime: <input checked="" type="checkbox"/> Eligible <input type="checkbox"/> Exempt If FLSA Exempt, exemption type:
	NORMAL WORKING HOURS (Explain unusual or rotating shift): FROM: 8:00 a.m. TO: 5:00 p.m.		Bargaining Unit 14 Page 1 of 2

JOB DESCRIPTION AND WORKER CHARACTERISTICS

%	Job Duties in Order of Importance	Knowledge, Skills & Abilities
55	Reviews, analyzes, evaluates & interprets certification/recertification application information/data to determine whether or not company is eligible to participate in Minority Business Enterprise (MBE) &/or Encouraging Diversity, Growth & Equity (EDGE) programs: independently travels statewide to conduct onsite reviews of business facilities; interviews business owner(s) & other key staff to collect pertinent business operational data; reviews & analyzes company records (e.g., tax forms, board minutes, stock certificates, leasing documents & operational records); recommends to supervisor eligibility of business for certification/recertification/decertification into MBE/EDGE programs; investigates irregularities in documents submitted by businesses for program participation.	Knowledge of (1) DAS/EOD laws, regulation & procedures*; (2) business structures & types; (3) government structure & process*; (4) employee training & development; (5) public relations; (6) interviewing; (7) EEO laws & regulations. Skill in (8) operation of personal computer & associated hardware/software (e.g., Microsoft Office Word, Excel, Access, Lotus Notes). Ability to (9) obtain & maintain valid driver's license & operate motor vehicle; (10) define problems, collect data, establish facts & draw technical conclusions; (11) calculate fractions, decimals & percentages; (12) handle sensitive inquiries from state agency representatives, business owners & general public; (13) compose statistical reports; (14) gather, collate & classify information about data, people & things.
25	Assists & advises agency representatives on policies & procedures critical to implementation & compliance with EDGE & MBE program standards: meets with agency representatives to facilitate utilization of EDGE & MBE companies for state agency procurement needs (i.e., goods/services, professional services, information technology, architecture/engineering, & construction); meets & responds verbally & in writing to inquiries from business owners &/or their representatives concerning program policies, procedures & qualification guidelines for program participation; interprets EDGE & MBE Ohio Revised Code (ORC) & Ohio Administrative Code (OAC) provisions to all interested parties; responds verbally &/or by e-mail to General Services Division (GSD) staff, other state agency staff &/or state officials concerning	Knowledge of 1*, 2, 3, 4, 5, 6, 7 Skill in 8 Ability to 10, 11, 12, 14 *developed after employment

List Position Numbers & Job Titles of Positions Directly Supervised:	SIGNATURE OF AGENCY REPRESENTATIVE	DATE
	<i>Robert Blair/M</i>	10/28/14

Apd 10.28.14 (e)

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	NORMAL WORKING HOURS (Explain unusual or rotating shift): FROM: 8:00 a.m. TO: 5:00 p.m.			
	JOB DESCRIPTION AND WORKER CHARACTERISTICS			
	%	Job Duties in Order of Importance	Knowledge, Skills & Abilities	
		certification status of company; presents training materials to various audiences (e.g., state agency purchasing representatives, business owners & other interested groups) to EDGE & MBE programming guidelines & issues; as directed, assists GSD staff &/or other state agency purchasing staff with competitive bid process relative to EDGE & MBE business participation; testifies at EDGE & MBE hearings concerning certification issues; collects, evaluates & analyzes business records for hearing testimony purposes.		
	20	Maintains EDGE & MBE program records & files: answers EDGE/MBE unit telephones to serve business community & general public; enters & updates computerized databases to maintain accurate & complete records for EDGE & MBE programs; composes reports, correspondence, official documents, etc. for both programs; analyzes programming statistical data from state agency &/or business point of view; logs in telephone calls & documentation as directed by supervisor.	Knowledge of 1*, 2, 3, 4, 5, 6, 7 Skill in 8 Ability to 10, 11, 12, 13, 14	
			*developed after employment	
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Apd 10-28-14 cc