

POSITION DESCRIPTION		AGENCY/DEPT ID Department of Administrative Services DAS302220
DIVISION OR INSTITUTION Human Resources	UNIT OR OFFICE HCM & Agency HR Support	COUNTY OF EMPLOYMENT Franklin

POSITION NUMBER 20005817	<input type="checkbox"/> Reclassification <input type="checkbox"/> New Position <input checked="" type="checkbox"/> Update		Position Hyperlinked to <input type="checkbox"/> Agency Organizational Tree	
	USUAL WORKING TITLE OF POSITION Assistant Administrator		POSITION NO. AND TITLE OF IMMEDIATE SUPERVISOR 20005945 Human Capital Management Administrator 2	
	<input checked="" type="checkbox"/> Permanent <input type="checkbox"/> Temporary <input type="checkbox"/> Intermittent	<input checked="" type="checkbox"/> Classified <input type="checkbox"/> Unclassified	Overtime: <input type="checkbox"/> Eligible <input checked="" type="checkbox"/> Exempt If FLSA Exempt, exemption type:	Bargaining Unit Page 1 of 2
	NORMAL WORKING HOURS (Explain unusual or rotating shift): FROM: 8:00 a.m. TO: 5:00 p.m.			
JOB DESCRIPTION AND WORKER CHARACTERISTICS				
%	Job Duties in Order of Importance	Knowledge, Skills & Abilities		
75	Plans, directs & coordinates activities of the following units within the Office of HCM & Agency HR Support: State HR Customer Service & HCM HR Position Management; identifies goals & objectives & defines program parameters; formulates & implements policies & procedures for assigned work groups; coordinates development of program components, rules & regulations; establishes timelines & assesses qualitative & quantitative effectiveness of programs & success rate once programs are in place; develops section budget; establishes fiscal controls & monitors expenditures; projects staffing needs & develops staffing plans; provides oversight in areas of specific program training & development assistance & ensures adequate training resources to meet needs of assigned work units & agencies served by division; responds to inquiries & complaints; revises policies & procedures to aid in alleviation of problematic areas & issues of contention; provides assistance to HCM & Agency HR Support Administrator as directed; supervises subordinate human resources staff; supervises & facilitates continuing career development of assigned staff.	Knowledge of (1) budgeting; (2) management; (3) human resources; (4) workforces planning; (5) agency policies & procedures*; (6) government structure & process (e.g., state agency table of organization & operational service delivery requirements)*, (7) state & federal laws, rules & regulations (e.g., Ohio Revised Code Chapters 124 & 4117, Ohio Administrative Code Chapter 123, Equal Pay Act, Rehabilitation Act, American with Disabilities Act, Title VII of the Civil Rights Act, Age Discrimination in Employment Act, collective bargaining agreements)*, (8) supervisory principles & techniques. Skill in (9) use of a personal computer & related hardware/software (e.g. MS Word, Excel, Peoplesoft*, Ohio Hiring Management System (OHMS))* Ability to (10) communicate effectively to diverse audiences; (11) define problems, collect data, establish facts & draw valid conclusions; counsel or exhort others on sensitive/controversial matters; (12) gather, collate & classify information about data, people or things. *developed after employment		
JOB CODE 63133	JOB TITLE Administrative Officer 3	App'd 6/16/10 <i>[Signature]</i>		
List Position Numbers & Job Titles of Positions Directly Supervised: HCM Senior Anal 20005914; HCM Mgr: 20005852 State Record Tech 1: 20005920; 20005921; 20005922,		SIGNATURE OF AGENCY REPRESENTATIVE <i>[Signature]</i>	DATE 6/16/10	

