

<b>POSITION DESCRIPTION</b>		AGENCY/DEPT ID DAS106495
DIVISION OR INSTITUTION General Services Division	UNIT OR OFFICE Properties & Facilities	COUNTY OF EMPLOYMENT Franklin

POSITION NUMBER 20005788	<input type="checkbox"/> Reclassification <input type="checkbox"/> New Position <input checked="" type="checkbox"/> Update		Position Hyperlinked to <input type="checkbox"/>									
	USUAL WORKING TITLE OF POSITION Laborer		POSITION NO. AND TITLE OF IMMEDIATE SUPERVISOR See Table of Organization									
	<input checked="" type="checkbox"/> Permanent <input type="checkbox"/> Temporary <input type="checkbox"/> Intermittent	<input checked="" type="checkbox"/> Classified <input type="checkbox"/> Unclassified <input checked="" type="checkbox"/> Essential	Overtime: <input checked="" type="checkbox"/> Eligible <input type="checkbox"/> Exempt If FLSA Exempt, exemption type:	Bargaining Unit 06  Page 1 of 1								
	NORMAL WORKING HOURS (Explain unusual or rotating shift): FROM: 7:00 a.m.                      TO: 4:00 p.m.                      Report in location and work hours subject to change.											
<b>JOB DESCRIPTION AND WORKER CHARACTERISTICS</b>												
<table border="1"> <thead> <tr> <th style="width: 5%;">%</th> <th style="width: 60%;">Job Duties in Order of Importance</th> <th style="width: 35%;">Knowledge, Skills &amp; Abilities</th> </tr> </thead> <tbody> <tr> <td style="vertical-align: top;">70</td> <td>Performs general labor indoors: pulls, pushes, lifts or otherwise moves furniture (e.g., desks, tables, chairs, bookcases, credenzas, workstations) weighing up to 100 lbs.; takes down &amp; installs work stations; sets up tables &amp; chairs for meetings &amp; special events; assists in managing recycle area to include breaking down &amp; disposal of recycle cardboard &amp; lights; performs routine custodial duties (e.g., sweeps, mops, applies wax with mop, cleans windows &amp; walls, cleans storage cage areas &amp; warehouse aisles with walk behind floor scrubber); responds to systems emergency situations 24 hrs/day, 7 days/week which may require overtime or call back; required to wear pager &amp;/or carry cell phone.</td> <td>Knowledge of (1) safety practices &amp; procedures related to general maintenance &amp; manual labor. Skill in (2) use of cleaning tools, supplies, &amp; equipment (e.g., scrubber). Ability to (3) carry out simple instructions; (4) recognize unusual or threatening conditions &amp; take appropriate action; (5) recognize safety warnings; (6) work alone on most tasks; (7) cooperate with co-workers on group projects; (8) demonstrate strength to lift up to 100 lbs.; (9) respond to systems emergency situations on 24X7 basis; (10) carry cell phone or wear pager.</td> </tr> <tr> <td style="vertical-align: top;">30</td> <td>Performs grounds keeping &amp; general labor outdoors: cuts grass, weeds, trims shrubs, plants flowers; removes snow &amp; ice from sidewalks using shovel or snow blower; applies ice melt; loads &amp; unloads trucks; hauls trash; assists in cleaning &amp; maintaining all areas of warehouse &amp; loading dock; repairs fences; assist in concrete pouring &amp; asphalt patching; digs ditches &amp; holes; operates Billy Goat vacuum cleaner outdoors to pick up leaves &amp; debris from sidewalk &amp; parking lot.</td> <td>Knowledge of 1 Skill in 2, (11) operation of maintenance tools &amp; equipment (e.g., truck, lawn mower, tractor, trimmers, snow blower, power washer, Billy Goat vacuum cleaner). Ability to 4, 5, 6, 7, 8, 9, (12) obtain &amp; maintain valid driver's license.</td> </tr> </tbody> </table>				%	Job Duties in Order of Importance	Knowledge, Skills & Abilities	70	Performs general labor indoors: pulls, pushes, lifts or otherwise moves furniture (e.g., desks, tables, chairs, bookcases, credenzas, workstations) weighing up to 100 lbs.; takes down & installs work stations; sets up tables & chairs for meetings & special events; assists in managing recycle area to include breaking down & disposal of recycle cardboard & lights; performs routine custodial duties (e.g., sweeps, mops, applies wax with mop, cleans windows & walls, cleans storage cage areas & warehouse aisles with walk behind floor scrubber); responds to systems emergency situations 24 hrs/day, 7 days/week which may require overtime or call back; required to wear pager &/or carry cell phone.	Knowledge of (1) safety practices & procedures related to general maintenance & manual labor. Skill in (2) use of cleaning tools, supplies, & equipment (e.g., scrubber). Ability to (3) carry out simple instructions; (4) recognize unusual or threatening conditions & take appropriate action; (5) recognize safety warnings; (6) work alone on most tasks; (7) cooperate with co-workers on group projects; (8) demonstrate strength to lift up to 100 lbs.; (9) respond to systems emergency situations on 24X7 basis; (10) carry cell phone or wear pager.	30	Performs grounds keeping & general labor outdoors: cuts grass, weeds, trims shrubs, plants flowers; removes snow & ice from sidewalks using shovel or snow blower; applies ice melt; loads & unloads trucks; hauls trash; assists in cleaning & maintaining all areas of warehouse & loading dock; repairs fences; assist in concrete pouring & asphalt patching; digs ditches & holes; operates Billy Goat vacuum cleaner outdoors to pick up leaves & debris from sidewalk & parking lot.	Knowledge of 1 Skill in 2, (11) operation of maintenance tools & equipment (e.g., truck, lawn mower, tractor, trimmers, snow blower, power washer, Billy Goat vacuum cleaner). Ability to 4, 5, 6, 7, 8, 9, (12) obtain & maintain valid driver's license.
%	Job Duties in Order of Importance	Knowledge, Skills & Abilities										
70	Performs general labor indoors: pulls, pushes, lifts or otherwise moves furniture (e.g., desks, tables, chairs, bookcases, credenzas, workstations) weighing up to 100 lbs.; takes down & installs work stations; sets up tables & chairs for meetings & special events; assists in managing recycle area to include breaking down & disposal of recycle cardboard & lights; performs routine custodial duties (e.g., sweeps, mops, applies wax with mop, cleans windows & walls, cleans storage cage areas & warehouse aisles with walk behind floor scrubber); responds to systems emergency situations 24 hrs/day, 7 days/week which may require overtime or call back; required to wear pager &/or carry cell phone.	Knowledge of (1) safety practices & procedures related to general maintenance & manual labor. Skill in (2) use of cleaning tools, supplies, & equipment (e.g., scrubber). Ability to (3) carry out simple instructions; (4) recognize unusual or threatening conditions & take appropriate action; (5) recognize safety warnings; (6) work alone on most tasks; (7) cooperate with co-workers on group projects; (8) demonstrate strength to lift up to 100 lbs.; (9) respond to systems emergency situations on 24X7 basis; (10) carry cell phone or wear pager.										
30	Performs grounds keeping & general labor outdoors: cuts grass, weeds, trims shrubs, plants flowers; removes snow & ice from sidewalks using shovel or snow blower; applies ice melt; loads & unloads trucks; hauls trash; assists in cleaning & maintaining all areas of warehouse & loading dock; repairs fences; assist in concrete pouring & asphalt patching; digs ditches & holes; operates Billy Goat vacuum cleaner outdoors to pick up leaves & debris from sidewalk & parking lot.	Knowledge of 1 Skill in 2, (11) operation of maintenance tools & equipment (e.g., truck, lawn mower, tractor, trimmers, snow blower, power washer, Billy Goat vacuum cleaner). Ability to 4, 5, 6, 7, 8, 9, (12) obtain & maintain valid driver's license.										
List Position Numbers & Job Titles of Positions Directly Supervised:		SIGNATURE OF AGENCY REPRESENTATIVE 	DATE 8/21 2013									

apd 8-22-13

JOB CODE TITLE  
Laborer  
  
JOB CODE  
53811